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Steve earned his Ph.D. from Michigan State University in organizational behavior, human resource management, and labor relations. He also holds a Master of Industrial Relations from the University of Toronto, and an undergraduate degree

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Management at the University of Western Australia (UWA) Business School, where he receives high teaching ratings from students in Perth, Singapore, Manila, and other cities where UWA has offered its programs. He previously taught in the business faculties at Simon Fraser

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Chapter 2: Individual Behavior, Personality, and Values

Organizational Behavior About the author (2009) Steven L. McShane is Winthrop Professor of Management at the University of Western Australia (UWA) Business School, where he

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